

# 2018

# MIDWESTERN CAREER COLLEGE ANNUAL CAMPUS SECURITY REPORT

Chicago | Naperville | Blue Island

# **CAMPUS LOCATIONS**

# MAIN CAMPUS LOCATION

### **Downtown Chicago**

20 N. Wacker Dr., Suite 3800

Chicago, IL 60606 Phone: (312) 236-9000 Fax: (312) 277-1007

Email address: info@mccollege.edu

**Business Hours** 

Monday through Thursday: 9am to 6pm Friday: 9 am to 4pm

# ADDITIONAL SPACE

100 S Wacker Dr., LL1-50 Chicago, IL 60606

105 W Madison Chicago, IL 60602

### EXTENSION OF THE MAIN CAMPUS

# Midwestern Career College Naperville:

200 E. 5th Ave., Suite 128, Naperville, Illinois 60563 Phone: (630) 536-8679

**Business Hours** 

Monday through Thursday: 9 am to 6 pm Friday: 9 am to 4 pm

# Midwestern Career College Blue Island

12840 S. Western Ave., Blue Island, Illinois 60406 Phone: (708) 926-9470 **Business Hours** 

Monday through Thursday: 9 am to 6 pm Friday: 9 am to 4 pm

# REPORTING OF CRIMINAL ACTIONS OR EMERGENCIES

To report a life-threatening emergency, if possible dial 911; or if not possible, report in person to the closest staff or faculty member. To report other crimes or situations in person, contact MCC by telephone, or contact the front desk at (312) 236-9000 Ext 1010.

Students, faculty, staff, alumni and visitors are encouraged to report all crimes and public safety related incidents.

# **Building-Specific Emergency Phone Numbers**

# **Chicago Main Campus**

Civic Opera Building 20 North Wacker Drive, Chicago, IL 60606

Lobby Security Desk	(312) 629-5025
Emergency (police, fire, ambulance)	911
Police	
Nonemergency	311
Precinct 1st District Headquarters, 1718 South State Street	(312) 745-4290
Fire Department	
Nonemergency	311
Central Dispatch	(312) 746-9111
Medical	
Ambulance	911
Nonemergency	311
Hospital Northwester Hospital 251 E Huron	(312) 926-2000
MCC Management	
Director of External Development and Operations	(708) 302-6067
	RCzechowski@MCCollege.edu

# **Chicago Main Campus, Additional Spaces:**

# 100 South Wacker Drive, Chicago, IL 60606

Lobby Security Desk Emergency (police, fire, ambulance)	(312) 327-1079 911
Police Nonemergency  Precinct 1st District headquarters 1718 South State St	311 (312) 745-4290
Fire Department Nonemergency Central Dispatch	311 (312) 746-9111
Medical Ambulance Nonemergency Hospital Northwester Hospital 251 E Huron	911 311 (312) 926-2000

MCC Management Director of External Development and Operations	(708) 302-6067 RCzechowski@MCCollege.edu
105 West Madison Street, Chicago, IL 60606	
Lobby Security Desk Emergency (police, fire, ambulance)	(312) 999-5566 911
Police Nonemergency Precinct 1st District headquarters 1718 South State Street	311 (312) 745-4290
Fire Department Nonemergency Central Dispatch	311 (312) 746-9111
Medical Ambulance Nonemergency Hospital: Northwestern Medicine 251 East Huron Street	911 311 (312) 926-2000
MCC Management Director of External Development and Operations	(708) 302-6067 RCzechowski@MCCollege.edu
Blue Island Campus Extension 12840 South Western Avenue, Blue Island, IL 60406	
Emergency (police, fire, ambulance)	911
Police Nonemergency Blue Island Police Department	(708) 385-1313 (708) 597-8600
Fire Department Nonemergency Blue Island Fire Department2450 Vermont Street Blue Island, IL 60406	(708) 396-7071 (708) 396-7071
Medical Ambulance Nonemergency Hospital: Metro South Medical Center 12935 South Gregory Street Blue Island, IL 60406	911 311 (708) 597-2000
MCC Management Director of External Development and Operations	708-302-6067 RCzechowski@MCCollege.edu

### Naperville Campus Extension

200 East 5<sup>th</sup> Ave, Naperville, IL 60563

Emergency (police, fire, ambulance)	911
Police Nonemergency Naperville Police Department	(630) 420-6666 (630) 420-6666
Fire Department Non-emergency Naperville Fire Department 1380 Aurora Avenue Naperville, IL 60563	(630) 420-6666 (630) 527-3000
Medical Ambulance Nonemergency Edwards Hospital 801 South Washington Street Naperville, IL 60540	911 (630) 527-3000 (630) 527-3000
MCC Management Director of External Development and Operations	(708) 302-6067 RCzechowski@MCCollege.edu

# **MCC Campus Emergency Coordinators**

# **Chicago Main Campus**

Name and Title: Jeremy Oberfeld, CEO

Cell: (312) 952-0010

Email: joberfeld@mccollege.edu

Name and Title: Rafael Czechowski, Director of External Development and Operations

Cell: (708) 302-6067

Email: rczechowski@mccollege.edu

Name and Title: Brian Rule, Senior Director of Admissions

Cell: (630)253-8428

Email: brule@mccollege.edu

Name and Title: John Whitman, Senior Director of Marketing

Cell: (773)949-6650

Email: jwhitman@mccollege.edu

Name and Title: Ionas Con, IT & Operations Coordinator

Cell: 847-964-3379

Email: RCzechowski@mccollege.edu

### **Naperville Extension Campus**

Name and Title: Rafael Czechowski, Director of External Development and Operations

Cell: (708) 302-6067

Email: RCzechowski@mccollege.edu

Name and Title: Marcy Reif, Academic Manager

Cell: (847) 224-5769

Email: MReif@mccollege.edu

# **Blue Island Extension Campus**

Name and Title: Rafael Czechowski, Director of External Development and Operations

Cell: (708) 302-6067

Email: RCzechowski@mccollege.edu

Name and Title: Trina Ellis Childs, Academic Manager

Cell: (219) 230-6565

Email: TEllis@mccollege.edu

### REPORTING SEXUAL DISCRIMINATION/MISCONDUCT

There are various reporting options and resources available.

MCC strongly encourages individuals, including third-party bystanders, to report incidents of sexual discrimination/misconduct to the Title IX Coordinator or other College employees. With the exception of the designated confidential advisors and the off-campus resources identified directly below, all other College employees who receive a report of sexual misconduct in the context of their employment are required to report all the details of the incident (including the identities of both the complainant and alleged respondent) to the Title IX Coordinator.

Midwestern Career College encourages those who have experienced sexual discrimination or misconduct to talk to one or more of the below individuals or agencies.

➤ Title IX Coordinator:

Erika Littles 100 S. Wacker Dr., LL1-50 Chicago, IL 60606 (312) 236-9000 Ext 1063 elittles@mccollege.edu

The College has a designated Title IX Coordinator trained in the College's policies and procedures, state and federal law and other issues related to sexual discrimination and misconduct to manage the College's compliance with Title IX. Specifically, the Title IX Coordinator:

- Oversees the investigation and/or resolution of all complaints of prohibited misconduct under this policy;
- Advises complainants (individuals alleging misconduct), respondents (individuals accused of alleged misconduct) and/or third parties regarding the courses of action available at the College and in the community for resolving complaints of sexual discrimination and misconduct;
- Provides assistance to "responsible employees" regarding how to appropriately respond to a report of prohibited misconduct under this policy;
- Conducts and/or reviews on-going climate checks, tracking, monitoring of sexual misconduct allegations on campus and reports findings to College officials and/or the campus community, where appropriate;
- Assists in Preparing federal and state required compliance reports;

- Oversees training, education and prevention efforts; and
- Provides and participates in on-going training designed to assist in implementing this policy and the corresponding complaint resolution procedures
- On-Campus Confidential Advisor
   Olia Sweiss
   100 S. Wacker Dr., LL1-50
   Chicago, IL 60606
   (312) 236-9000 Ext 1033
   osweiss@mccollege.edu

Individuals wishing to obtain confidential assistance without making an official report to MCC may do so by speaking with a College confidential advisor. The College Confidential Advisor is available to discuss incidents of misconduct in confidence, and generally only report to the College that an incident occurred without revealing any personally identifying information. Disclosures to confidential advisors will not trigger the MCCs investigation into an incident. In addition to providing confidential counseling, confidential advisors also provide emergency and ongoing support to individuals who have experienced sexual misconduct, including:

- Providing information regarding the individual's reporting options and possible outcomes, including without limitation, reporting to the College's Title IX Coordinator pursuant to this policy and notifying local law enforcement:
- Providing resources and services, including, but not limited to, services available on campus and through community-based resources, such as, sexual assault crisis centers, medical treatment facilities, counseling services, legal resources, medical forensic services and mental health services;
- Providing information regarding orders of protection, no contact orders or similar lawful orders issued by MCC or a criminal or civil court;
- An explanation of the individual's right to have privileged, confidential communications with the confidential advisor consistent with state and federal law;
- Assistance in contacting campus officials, community-based sexual assault crisis centers and/or local law enforcement upon request; and/or
- Assistance with securing interim protective measures and accommodations upon request.

# Off-Campus Confidential Resources

The following off-campus agencies also employ individuals available to discuss incidents of misconduct in confidence. Disclosures to these entities will not prompt MCC's investigation into an incident. Please note that limitations of confidentiality may exist for individuals under the age of 18.

- 24-Hour Chicago Rape Crisis Hotline: 1-888-293- 2080
- 24-Hour Sarah's Inn Domestic Violence Crisis Line: 708-386-4225
- 24-Hour City of Chicago Domestic Violence Help Line: 1-877-863-6338
- 24-Hour Spanish Speaking Domestic Violence Hotline: 312-738-5358
- The Zacharias Sexual Abuse Center: 847-872-7799.
- National Sexual Assault Telephone Hotline: 800-656-HOPE (4673).
- Center on Halsted LGBTQ Violence Resource Line: 773-871-CARE (2273).

# ➤ Electronic Reports, Including Anonymous Reporting Option

Electronic Reports, including anonymous reports, may be submitted by completing the form found at https://mccollege.edu/confidential-sexual-misconduct-report-form/

### **TIMELY WARNINGS**

In the event that a situation arises, either on or off campus, that, in the judgment of the Campus Administration, constitutes an ongoing or continuing threat, a campus wide "timely warning" will be issued by phone and email communication to students, faculty, and staff.

### SECURITY OF AND ACCESS TO CAMPUS FACILITIES

Most campus locations and facilities are accessible to members of MCC community and both guests and visitors during published hours of operation on Monday-Friday as listed in the College Catalog. This excludes most holidays.

During evening hours and weekends, the building security at the Chicago location requires a photo ID to enter into the building. Visitors and guests of the school are cleared by the security reception staff.

For the classroom extensions in Blue Island and Naperville, appointments are preferred; walk-ins are only accepted during the published business hours specified in the College Catalog.

### SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS

Midwestern Career College strives to ensure safety of its students, faculty, staff, and visitors. We believe the best way to prevent a crime is by creating an environment of crime prevention awareness. In order to maintain a safe environment, everyone is encouraged to take responsibility of their own security and security of others. In support of this effort, MCC has implemented the following Crime Prevention Programs:

- New Program Orientation Security Awareness and Crime Prevention Policy is presented to the orientation newly enrolled students;
- Security Cameras Security cameras available at all campuses;
- Security Alert In the event that the threat situation arises, an announcement of Security Alert will be distributed in all campuses by phone and email communication.

### CAMPUS LAW ENFORCEMENT POLICY

At the Chicago location, the college staff notifies the building security of any criminal and/or suspicious activity, while Naperville and Blue Island campus extensions call the local police.

### COLLEGE POLICIES CONCERNING CAMPUS SECURITY

MCC has a zero-tolerance policy towards all crimes including but not limited to the crimes listed in the MCC's Campus Security report. College's staff is instructed to call the local police by dialing "911" to immediately report any criminal and/or suspicious activities. Details on disciplinary policies are listed in the College Catalog and Student Handbook. College Catalog is provided to all registered and prospective students as well as to the general public upon request

### CRIME REPORTS TO THE COLLEGE COMMUNITY

Efforts are made to advise members of the campus community of crime-related problems on a timely basis. These efforts include the following:

- Crime statistics are compiled and distributed annually in accordance with the Federal Crime Awareness and Campus Security Act of 1990 (re-named the "Clery Act").
- In the event that a situation arises, either on or off campus, that, in the judgment of the Senior Campus Administration, constitutes an ongoing or continuing threat, a campus-wide Security Alert will be printed and posted on the numerous bulletin boards located on campus as well as communicated through e-mail to students, faculty, and staff, and hand-delivered to all faculty and staff.

# **CRIME STATISTICS**

### POLICY FOR REPORTING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

The Senior Director of Institutional Effectiveness/Registrar and Associate Registrar prepare this report annually to comply with the Jeanne Cleary Disclosure of the Campus Security Policy and Crime Statistics Act. This report is prepared in cooperation with the Chicago, Naperville, and Blue Island Police Departments surrounding MCC's leased properties.

Campus crime, arrest and referral statistics include those reported to the local Police, designated campus administration and local law enforcement agencies.

College faculty, staff, enrolled students, and prospective students and employees may obtain a copy by request at the campus Front Desk, requested to be mailed by calling (312) 236-9000, or by accessing the Consumer Information link on MCC's website under http://mccollege.edu/consumer-information/.

#### A. STATISTICS

The administration of MCC is committed to keeping the campus community informed as part of increasing the community's crime and security awareness. In compliance with the Federal Crime Awareness and Campus Security Act of 1990 (re-named the "Clery Act"), statistics are provided in this report for the years 2014, 2015 and 2016. The statistics represent total numbers reported for both the general public and the College community. It is important to note that although a crime might appear in a particular category, it may not involve a member of the College community but rather a member of the general public. Crime statistics do not include crimes that occur in businesses or buildings located adjacent to the College.

### **B. CATEGORIES REPORTED**

**On-Campus Property** - Defined as: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in (1) above, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes.

**Non-Campus Property** - Defined as: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Public Property** - Defined as: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

# C. CRIME DEFINITIONS

**Sex Offenses, Forcible** - Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

- Forcible Rape The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- Forcible Sodomy Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- Sexual Assault with an Object The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

• Forcible Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

**Sex Offenses, Non-Forcible** - Unlawful, non-forcible sexual intercourse.

- Incest Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape non-forcible sexual intercourse with a person who is under the statutory age of consent.

Murder and Non-Negligent Manslaughter - The willful (non-negligent) killing of one human being by another.

**Manslaughter by Negligence** - The killing of another person through gross negligence.

**Robbery** - The taking, or attempting to take, anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault** - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

**Burglary** - The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft** - The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned including joyriding.)

**Arson** - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Liquor Law Violations** - The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

**Drug Abuse Violations** - Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Weapons Law Violations** - The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

### **VAWA OFFENCES**

**Domestic Violence** – is defined as a felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence** - is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence

**Stalking** - is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

### HATE CRIME DEFINITION

The Clery Act imposes complex reporting requirements for incidents that involve hate crimes. A hate crime is defined as a crime that manifests evidence that the perpetrator intentionally selected the victim because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability. For crimes of this type, incidents must be identified by category of prejudice, within the four geographical reporting areas, and by the specified crime reporting categories for the type of crime involved.

# CRIME STATISTICS REPORT 2015-2017 PUBLISHED OCTOBER 1ST, 2018

Criminal	Location		N Wack Chicago			) S Wac Chicago		Napei	ville Lo	cation	Blue	Island L	ocation
Offenses	Category	2015 Total	2016 Total	2017 Total	2015 Total	2016 Total	2017 Total	2015 Total	2016 Total	2017 Total	2015 Total	2016 Total	2017 Total
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
MURDER / NON-	Student Housing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NEGLIGENT MANSLAUGHTER	Non- campus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
MANSLAUGHTER	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	Student Housing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BY NEGLIGENCE	Non- campus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
RAPE	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	Student Housing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NALE	Non- campus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
FONDLING	Student Housing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TONDEMO	Non- campus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
INCEST	Student Housing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INCEST	Non- campus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
STATUTORY RAPE	Student Housing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Non- campus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
DODBEDV	Student Housing	N/A											
ROBBERY	Non- campus	N/A											
	Public Property	1	0	0	N/A	N/A	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	Student Housing	N/A											
	Non- campus	N/A											
	Public Property	1	0	0	N/A	N/A	0	0	0	0	0	0	0
BURGLARY	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	Student Housing	N/A											
BONGLANT	Non- campus	N/A											
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
MOTOR VEHICLE	Student Housing	N/A											
THEFT	Non- campus	N/A											
	Public Property	1	0	0	N/A	N/A	0	0	0	0	1	0	0
ARSON	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	Student Housing	N/A											
	Non- campus	N/A											
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0

Sample Arrests and	Location	_	N Wack Chicago		100	) S Wacl Chicago		Naper	ville Lo	cation	Blue	Island L	ocation
Disciplinary Referrals	Category	2015 Total	2016 Total	2017 Total	2015 Total	2016 Total	2017 Total	2015 Total	2016 Total	2017 Total	2015 Total	2016 Total	2017 Total
ARRESTS: WEAPONS:	Student Housing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CARRYING, POSSESSING, ETC.	Non- campus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
DISCIPLINARY REFERRALS:	Student Housing	N/A											
WEAPONS: CARRYING, POSSESSING,	Non- campus	N/A											
POSSESSING, ETC.	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	Student Housing	N/A											
	Non- campus	N/A											
	Public Property	1	0	0	N/A	N/A	0	0	0	0	0	0	0
DISCIPLINARY REFERRALS:	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	Student Housing	N/A											
DRUG ABUSE VIOLATIONS	Non- campus	N/A											
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
ARRESTS:	Student Housing	N/A											
LIQUOR LAW VIOLATIONS	Non- campus	N/A											
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	1	0
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	Student Housing	N/A											
	Non- campus	N/A											
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0

VAWA Offenses	Location	_	N Wack Chicago			) S Wac Chicago		Naper	ville Lo	cation	Blue Is	sland Lo	cation
Reporting Table	Category	2015 Total	2016 Total	2017 Total	2015 Total	2016 Total	2017 Total	2015 Total	2016 Total	2017 Total	2015 Total	2016 Total	2017 Total
	On- campus	0	0		N/A	N/A		0	0		0	0	
DOMESTIC VIOLENCE	Student Housing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Non- campus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

	Public Property	0	1	0	N/A	N/A	0	0	1	0	0	0	0
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
DATING VIOLENCE	Student Housing	N/A											
	Non- campus	N/A											
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	0	0
	On- campus	0	0	0	N/A	N/A	0	0	0	0	0	0	0
STALKING (CURRENT/FORMER	Student Housing	N/A											
ROMANTIC OR INTIMATE PARTNER)	Non- campus	N/A											
	Public Property	0	0	0	N/A	N/A	0	0	0	0	0	1	0

- 2017 No hate crimes reported in Chicago, Naperville, and Blue Island locations
- 2016 No hate crimes reported in Chicago, Naperville, and Blue Island locations
- 2015 No hate crimes reported in Chicago, Naperville, and Blue Island locations

### INCIDENT (CRIME) LOG

As mandated by the Clery Act, Midwestern Career College maintains an Incident (Crime) log in which all crime incidents are recorded.

Clery Act requirements for inclusion in this log are:

- The nature of the reported incident
- The date and time the incident occurred
- The date and time the incident was reported
- The location of the incident
- If known, the disposition of the incident

The log is available upon request at the Chicago campus for review during the hours of operation.

### WEAPONS POLICY

MCC's weapons policy follows the Illinois Penal Code in prohibiting the carrying or possession of any type of firearm, illegal knife, club or any other weapon, concealed or not, on the physical premises or in a passenger transportation vehicle of an educational institution. This includes any area of the College or off-site College premises, or any grounds or building where an activity sponsored by the College is being conducted, all College parking lots or any College vehicle, or the site of any College related activities. To do so constitutes a third-degree felony even though the offending party may be licensed under Illinois concealed handgun law. This applies to all constituents of the College, whether student, faculty, staff, vendor, applicant or any other category of visitor. The only exception would be any law enforcement officer or government agent, whether in or out of uniform, whether on or off duty, who is required to carry a weapon as a matter of complying with the regulations of the agency by which employed.

The College prohibits employees from placing personal locks on College property. The College reserves the right to conduct a search of an employee, an employee's work area, an employee's personal items, or any vehicle in the possession or subject to the control of the employee to determine whether or not a weapon prohibited by the policy is present. Such a search includes, but is not limited to a visual inspection, a physical search,

and/or the use of a metal detector. Failure to comply with the College's request to conduct a search as specified above may result in the termination of employment.

### TOBACCO POLICY

In keeping with the college's intent to provide a safe and healthful work environment, the use of tobacco products on and around college campus is prohibited.

### ILLEGAL DRUG AND ALCOHOL ABUSE PREVENTION POLICY

The Drug-Free Schools and Communities Act Amendments of 1989, Public Law 101-226, require that Midwestern Career College, an institution of higher education, certify that it has adopted and implemented, and will administer in good faith, a program to prevent the unlawful possession, use or distribution of illegal drugs and alcohol, the misuse of prescription drugs, and the abuse of alcohol by students and employees. This certification is a condition of receiving funds, grants or any other form of financial assistance under any Federal program, including all Federally Funded Student Financial Aid.

### STANDARDS OF CONDUCT

Students and employees (faculty, staff or any other individual receiving a salary, wage, or other compensation) of Midwestern Career College are expected to abide by local, state and federal Annual Crime Security Report 2015 16 laws relating to the use of alcohol and other drugs, including State of Illinois underage drinking laws. The College prohibits the unlawful manufacture, possession, use, or distribution of illicit drugs, and alcohol, the misuse of prescription drugs and the abuse of alcohol by students and employees while on College property, or while representing the College, or while participating in College activities whether on or off College property. The College supports the enforcement of all Federal and State drug laws.

While on campus or at any school-sponsored event, faculty, staff, and students may not possess, use, deliver, sell, or distribute any illegally controlled substance. Further, faculty, staff, and students may not possess or consume alcoholic beverages on school property or at school-sponsored events, nor be present on school property or at school-sponsored events while visibly under the influence of alcohol or illegal substances.

The College will impose disciplinary sanctions on students and may administratively withdraw from classes those who violate this policy. This policy shall be interpreted consistently with the Drug-Free Work Place Act and the Drug-Free Schools and Communities Act.

### ANNUAL DISTRIBUTION TO STUDENTS AND EMPLOYEES

Although the Drug and Alcohol policy is included in the College Catalog, the CEO shall ensure that an email notification is provided annually to all students and employees. The Disclosure for MCC's Illegal Drug and Alcohol Abuse Prevention Policy can also be found in this link <a href="https://mccollege.edu/consumer-information/">https://mccollege.edu/consumer-information/</a>

### PENALTIES/DISCIPLINARY ACTIONS

Persons who violate this policy will be subject to disciplinary action by the school, with penalties up to and including the termination of enrollment/employment (dismissal). Individuals will also be subject to penalties and sanctions imposed by local, state, and federal laws. Students should be aware that substance abuse carries legal consequences, which may include imprisonment, fines, and/or loss of property. The drug abuse statutes for Illinois can be found at the following links:

- Illinois Controlled Substances Laws: http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=1941&ChapterID=53
- Illinois Laws Regarding Possession of Alcohol by Person Under 21 Years of Age: https://www.illinois.gov/ilcc/Education/Pages/Under21Laws.aspx

### DANGERS OF ADDICTION AND SUBSTANCE ABUSE

All students should be aware that substance abuse causes serious health risks, including altered moods, altered behavior, sleep disorders, distorted senses, and permanent damage to the liver, heart, and central nervous system.

More information about addiction and the health risks of substance abuse can be found at the following links:

- National Institutes of Health Facts about Addiction: https://www.addiction.com/a-z/national-institutes-of-health/
- National Institutes of Health The Drugs of Addiction: https://www.drugabuse.gov/
- Illinois Department of Human Services Alcoholism and Addiction Services: https://lifecenter.ric.org/index.php?tray=CONTENTPrintLarge&cid=649

### REHABILITATION

MCC will encourage and assist employees with chemical dependencies to seek self-help or professional treatment and will provide students with information about local agencies and community resources to assist persons with dependency problems. There are local government and charitable agencies and resources available to assist individuals with dependency issues:

Some of these resources can be found at http://treatmentcenters.com/local/illinois/

### DRUG FREE WORK PLACE POLICY

In order to comply with the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D) federal statute enacted by Congress, and in keeping with the ongoing effort to provide a safe and pleasant work environment, the following policy will apply to all Midwestern Career College's employees, including faculty, staff, administrators and student employees. Our policy is as follows: Employees are expected and required to report to work on time and in appropriate mental and physical condition to work. It is the intent of the College to provide a drug-free, healthful, safe and secure work environment. The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance on College premises or while conducting College business off College premises, or while representing the College is absolutely prohibited. Reporting to work under the influence of a controlled substance is also prohibited. The College recognizes drug dependency as an illness and a major health problem. The College also recognizes drug abuse as a potential health, safety, and security problem. Employees needing help in dealing with such problems are encouraged to seek professional assistance. Eligible employees can make use of the benefits as described in the group health insurance plan. The CEO or designee will assist in locating appropriate professional help. Conscientious efforts to seek such help will not jeopardize any employee's job and will not be noted in any personnel record. As a condition of College employment, every employee shall:

- 1) Abide by the terms of this policy, and
- 2) Notify the CEO of any conviction under a criminal drug statute for violations occurring on or off College premises while conducting College business, or while representing the College, no later than five (5) days after such conviction. Any employee found in violation of this policy shall be subject to disciplinary action, including dismissal, and may be required to participate in a drug abuse assistance or drug rehabilitation program.

# AUTHORIZED USE OF PRESCRIBED MEDICINE

Students or employees undergoing prescribed medical treatment with any drug or controlled substance which interferes with student or work activity must report such treatment to the Student Services Department and the immediate supervisor in the case of staff employees. Prescribed medicine should be kept in its original container, which identifies the drug, date of prescription, prescribing doctor, and the person for whom the drug is prescribed.

### SEX OFFENSE PREVENTION POLICY

Sex offenses will not be tolerated by any student or employee (faculty or staff, or any other individual receiving a salary) on our College campus, while on College or academic business, or while participating in College activities, on or off campus.

#### COLLEGE DISCIPLINARY SANCTIONS

Compliance with the Midwestern Career College's Sex Offense Prevention Policy is a condition of student enrollment and faculty and staff employment. Any student or employee of Midwestern Career College found to be in violation of this policy shall be subject to disciplinary action up to and including expulsion or termination of employment following an on-campus disciplinary procedure.

### REPORTING PROCESS

Students, faculty or staff members who feel they have been victims of sex offenses are encouraged to discuss their complaints or concerns with the Title IX Coordinator. This person will counsel the concerned party as to what constitutes a sex offense and explain disciplinary and reporting procedures. Individuals who wish to discuss a concern or those individuals who wish to file a formal complaint may do so without fear of retaliation from the College, and without fear of being penalized for minor infractions of student or employee conduct codes relating to the matter. However, a complainant who knowingly or intentionally files a false complaint will be subject to disciplinary action. If, after being counseled, the concerned individual chooses not to lodge an official complaint, the matter will be dropped without any further action by the College.

### REPORTING TO LAW ENFORCEMENT

MCC encourage complainants to report to the police any allegation of sexual misconduct that could rise to the level of a crime. The College will assist individuals wishing to do so. A police report must be made before a criminal prosecution can be considered by the local State's Attorney's Office. The chances of successful prosecution are greater if the report to the police is timely.

Complainants have the right to request that law enforcement implement emergency protective restraining orders or to pursue such orders through the civil court process; the College can assist complainants who wish to do so. Complainants who receive emergency or permanent protective or restraining orders through a criminal or civil process should notify the Title IX Coordinator so that the College can work with the complainant and the subject of the restraining order to manage compliance with the order on campus.

Whether or not criminal charges are filed, MCC will investigate and resolve complaints of sexual misconduct under this policy where appropriate. Because the standards for finding a violation of criminal law are different from the standards for finding a violation of this policy, criminal investigations or reports are not determinative of whether sexual misconduct, for purposes of this policy, has occurred. In other words, conduct may constitute sexual misconduct under this policy even if law enforcement agencies lack sufficient evidence of a crime and therefore decline to investigate or prosecute.

MCC's investigation of a complaint of sexual misconduct shall proceed simultaneously with any law enforcement investigation, except that the College may, in some circumstances, be required by law enforcement to defer the fact-finding portion of its investigation for a limited time while law enforcement gathers evidence. In such cases, the Title IX Coordinator shall inform the parties of the need to defer the College's fact-finding, provide regular updates on the status of the investigation and notify the parties when the College's fact-finding resumes. During this time period, MCC will take any additional measures necessary to protect the complainant and the College community.

### MEDICAL ASSISTANCE

Whether or not an individual who has experienced sexual misconduct decides to report an incident to MCC or the local Police Department, he/she is encouraged to seek immediate medical attention from one of the sources listed below in order to treat physical injuries, test for and treat sexually transmitted infections and pregnancy and access emergency contraception (if requested).

Under Illinois law, certain medical personnel are required to alert police when the individual requesting treatment appears to have sustained injury as a victim of a criminal offense, including sexual violence. However, the individual may choose whether to speak to the police and is not required to do so.

### **EVIDENCE COLLECTION**

Even if an individual has not been physically hurt, a timely medical examination is recommended so that forensic evidence can be collected and preserved. An individual may choose to allow the collection of evidence by medical personnel even if he or she chooses not to make a report to the police. In order to best preserve forensic evidence, it is suggested that an individual not shower, bathe, douche, smoke or change clothes or bedding before seeking medical attention, and that medical attention be sought as soon as possible. If the individual decides to change clothes, he or she can bring unwashed clothes worn during the incident to the hospital or medical facility in a paper (or other non-plastic) bag.

Under Illinois law, the cost of emergency medical or forensic examinations for sexual violence survivors not covered by private insurance or Illinois Public Aid will be covered by the Illinois Department of Healthcare and Family Services. The Title IX Coordinator can provide more information regarding the procedure for obtaining this financial assistance.

Individuals who have experienced sexual misconduct are also encouraged to preserve evidence by saving text messages, instant messages, social networking pages, other communications and keeping pictures, logs or other copies of documents.

### AMNESTY PROVISION

Midwestern Career College encourages reporting of sexual misconduct and seeks to remove any barriers to making a report. The College recognizes that an individual who has been drinking or using drugs at the time of the incident may be hesitant to make a report because of potential consequences for their own conduct. To encourage reporting, an individual who makes a good faith report of sexual misconduct that was directed at them or another person will not be subject to disciplinary action by MCC for a conduct or policy violation that is related to and revealed in the sexual misconduct report or investigation, unless the MCC determines that the violation was serious and/or placed the health or safety of others at risk. Amnesty does not preclude or prevent action by police or other legal authorities. This Amnesty provision shall also apply to student groups making a report of sexual misconduct.

### FALSE REPORTING OR TESTIMONY

Reports of sexual misconduct that are later found to be intentionally false or made maliciously without regard for truth shall constitute a violation of this policy. This provision does not apply to reports made in good faith, even if the allegations in the report are not substantiated through an investigation. Likewise, a third-party witness who intentionally provides false or misleading testimony may be subject to disciplinary action under this or other relevant MCC's policy.

### EMERGENCY REPORTING PROCEDURES IN CASE OF RAPE OR SEXUAL ASSAULT

Any student or employee who is the victim of rape or sexual assault may immediately seek assistance from the nearest law enforcement officer or MCC's staff or faculty member for help in seeking medical aid or in reporting the alleged assault to proper authorities. Midwestern Career College always encourages reporting such crimes immediately to the local Police Department.

### SECURITY AWARENESS & CRIME PREVENTION PROGRAMS

Security awareness and crime prevention programs provide the campus community with crucial information concerning security issues. New student orientation programs cover the College's stance on alcohol, drugs and sex offense policies and disciplinary sanctions.

### ANTI-HARASSMENT, INCLUDING SEXUAL HARASSMENT POLICY

All students and all employees have a right to work in an environment free of verbal or physical harassment that is based on race, religion, color, ancestry, age, sex, national origin, citizenship, pregnancy, marital status, sexual orientation or sexual preference, unfavorable military discharge, military status, arrest record, disability, or any other legally protected characteristic. In keeping with this commitment, Midwestern Career College will not tolerate harassment of any student by anyone, including any employee, manager, co-worker, vendor, or student based on any of these legally protected characteristics. Activities of this nature are unlawful

and serve no legitimate purpose; they have a disruptive effect on the ability to perform academically, and they undermine the integrity of the College. Any discriminatory or harassing conduct or interference with the investigation of an alleged incident of discrimination or harassment will result in disciplinary action, up to and including termination. Sexual harassment is not permitted at MCC. Sexual harassment includes but is not limited to the following wrongful conduct:

- Unwelcome sexual advances, gestures, and requests for sexual acts or favors or other verbal or physical conduct of a sexual nature.
- Any statement or implication that an individual's submission to or rejection of such sexual conduct could be used as a condition of employment/enrollment or as the basis for any employment/enrollment decision affecting such individual.
- Any conduct, whether physical or verbal, which has the purpose or the effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile, or offensive learning environment. This includes, but is not limited to: slurs, jokes, or degrading comments of a sexual nature; offensive sexual flirtation, sexual advances, gestures, or propositions; abuse of a sexual nature; graphic verbal comments about an individual's body; sexual innuendo or suggestive comments; sexually oriented "kidding" or "teasing"; unwanted physical touching, including patting or pinching another's body; the display of sexually suggestive printed or visual materials, clothing, objects, or pictures; and sexually suggestive, provocative, or lewd exposure or touching of one's self while at the College.

Every student must avoid any conduct that reasonably could be interpreted as discrimination or harassment under this policy, even if such conduct was not intended to be offensive. Conversely, students are expected and encouraged to inform campus authorities whenever conduct is unwelcome, offensive, or in poor taste. Only through such open communication MCC can maintain the type of academic environment where everyone has an equal opportunity to flourish.

### EXAMPLES OF SEXUAL HARASSMENT IN HIGHER EDUCATION

- A professor who continuously makes jokes of a sexual nature in the classroom;
- A registration advisor who tells a student he or she might be able to get into a class if the student dates the advisor;
- An admissions officer who tells a prospective student that the advisor will put in a "good word" for the prospective student if he or she dates the advisor;
- A financial assistance advisor who tells a student that "if you have sex with me, I can look out for scholarships for you;"
- A teaching assistant who promises a student a better grade if the student does not resist any inappropriate touching or sexual advances.

### PROCEDURE FOR REPORTING SEXUAL HARASSMENT

To report any types of harassment contact Erika Littles, Title IX Coordinator, at 312-236-9000 Ext 1063.

Any student who believes he or she is being subjected to sexual harassment or retaliated against should contact the Illinois Department of Human Rights for further information or to file a charge.

Students may contact the Department by calling the Department at 312-814-6200 (Chicago) or 217-785-5100 (Springfield), 866-740-3953 (TTY); or by visiting the Department's website at www.illinois.gov/dhr. Any charge alleging sexual harassment in higher education must be filed within 180 days of the alleged incident(s).

Charge forms are available on the Department's website at the following link: http://www.illinois.gov/dhr/FilingaCharge/Pages/default.aspx

### PROTECTION AGAINST RETALIATION

It is unlawful for a college administration, staff or faculty member to retaliate against a student because the student reported sexual harassment, participated in an investigation of sexual harassment, or because the student filed a charge of discrimination with the Illinois Department of Human Rights.

Midwestern Career College strictly prohibits retaliation against any member of its community for reporting an incident of sexual misconduct or for participating, in any manner, in an investigation or hearing related to a report of sexual misconduct. MCC considers such actions to be protected activities in which all members of the college may freely engage.

Members of the community are prohibited from engaging in actions, directly or through others, that are aimed to discourage a reasonable party or a witness from reporting sexual misconduct or participating in an investigation or hearing.

### ACADEMIC FREEDOM FROM SEXUAL HARASSMENT

This policy does not prohibit legitimate academic discussion or comment. Sexual relations and other themes relating to gender or sexuality may be the subject of school lectures, classroom discussion, academic role playing, or informal debate and discussion. Such discussion and comment are not to be regarded as sexual harassment as long as the participants do not engage in offensive conduct that exceeds the legitimate and reasonable limits of academic endeavor.

### WORKPLACE HAZARDS

The college is committed to create and maintain a safe learning environment. The college administration, faculty and staff conduct periodic inspections of the college campus to identify and evaluate workplace hazards and unsafe work practices. Means of correcting discovered hazards and/or protecting individuals from the hazards are determined and implemented promptly. The college encourages employees and students to report health and safety hazards to the management. Employees and students will not be discriminated against in any manner for bona fide reporting of health and safety hazards to the administration.

# CRIME INCIDENT REPORT FORM

This form should be completed by those individuals identified as "campus security authorities" who are required to report information they receive about specified crimes (described below) pursuant to the federal Clery Act. The information collected from these forms will be used to prepare a compilation of statistical crime information that will be included in the campus' Annual Security Report. It is the policy of the MCC to ensure that victims and witnesses to crime are aware of their right to report criminal acts to the police, and to report college policy violations to the appropriate office (e.g., student conduct violations to the Administration Office). However, if a reporting person requests anonymity, this request must be honored to the extent permitted by law. Accordingly, no information should be included on this form that would personally identify the victim without his/her consent. MCC Student Services Department will use this form to determine the category of crime and location under which the crime should be reported according to the requirements of the Clery Act.

Please forward	this com	oleted form via email: info@mc	<u>collge.edu</u> or fax (	312) 277-1007.
Person Receivin	ng Report	:	Phone Number: _	
Report complet				
Third I	Party (Rel	ationship to the victim:		)
Date of Inciden	t:	Time of Incident:		
Description the	incident			
				-
				-
Location of Inci	ident (ple	ase be specific- campus/classro	oom location)	- - -
The location wl		ncident occurred was:		
	us affiliat	ed property (owned, controlled	, or affiliated with	the campus; e.g., leased
		property immediately adjacent		
Off-camp		ıffiliated with or NOT adjacent t	o campus	
Sex Offenses Examples of sex	x offenses	are rape, sodomy, sexual assau	ılt with an object,	fondling, incest, and statutory rape.
Yes Yes		Was this crime a sexual offense If yes, were the victim and the		ted?
		hip:	-	

If yes (victim and or drugs?	assailant ac	equainted), were either	the victim or the assailant under	the influence of alcohol
	No No	Yes, alcohol Yes, alcohol	Yes, drugs Yes, drugs	
			for each of the following crimes vehicle theft, and arson) and for a	
Yes No	) Was	this incident motivate	d by hate or bias?	
If yes, identify the Race Ethnicity National Ori Religion Disability Sexual Orier	gin	prejudice:		
	-	tion of the determination	on:	
Alcohol, Drug and Check all that app Other Notes:			Weapon(s) Describe:	_
Number of individ	luals arreste	ed or referred for camp	us disciplinary action:	
Referrals				
Referred for	campus dis	sciplinary action?		
Referred to	the police?			